

# **RAMPING UP FOR SUMMER CREATE A HEALTHY & SAFE WORKPLACE THAT PASSES INSPECTION**

North Western Ontario Tourist Camp  
Operators

# Employees are your lifeline

Successful business leaders know that satisfied employees lead to satisfied customers and increased revenue.

They also know that a safe working environment is a driver of employee engagement.

Are you making the most of your employees?

# Solutions made simple

Successful business leaders depend on good partners to help them make good business decisions.

WSPS partners with Camp Operators as a trusted advisor, offering unparalleled expertise, programs and services with lasting results for your business.

## New and Young Worker MOL Blitz

- Tourism - third largest sector visited in 2012
- 260 businesses visited, 1,070 orders issued and 34 stop work orders written
- Top five orders written
  - Take precautions to protect workers
  - Maintain equipment in good condition
  - Post copy of the OHSA
  - Prepare and review annually a H&S Policy
  - Provide information, instruction and supervision to protect workers

# These are the risks



# Ask yourself some questions

- Could a worker get injured while dispensing gasoline, chemicals or cleaners?
- Do you train staff and provide procedures and equipment to safely handle propane or working at heights, or provide PFD training when around water?
- What work activities require personal protective equipment?
- Do you have a health and safety rep or JHSC in place?
- How do I orientate my new hires and follow up to make sure they are able to do the job correctly and safely?

# The checklist

1. Conduct a self-assessment
2. Develop your Health and Safety Policy
3. Post all necessary info
4. Assess & manage risks
5. Establish H&S Rep/JHSC
6. Train staff
7. Document your program

# Create a healthy & safe workplace

- Be prepared > Be ready
  - Do the right thing, put the right things in place
  - Engage your staff in the process > everyone has a role
- Be transparent
  - Document your program > plan
  - Proactively engage all workers
  - Acknowledge steps you haven't yet taken > demonstrate awareness
- Plan for the future



# Resources

*Closing the Loop*

*Getting Started Kit*

*Tailgate Talks*

*NOTO's website adding  
Health & safety info.*

*[www.NOTO.ca](http://www.NOTO.ca)*

*Downloadable resources*

*[www.wsps.ca](http://www.wsps.ca)*

Health & Safety  
ONTARIO  
YOUR PARTNER IN PREVENTION

HealthandSafetyOntario.ca

CLOSING THE LOOP:  
Setting up  
a Health &  
Safety System  
in Your Small  
Business

Workplace Safety  
& Prevention Services™  
A Health & Safety Ontario Partner

# Keeping informed



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**Ontario proposes mandatory health and safety training**



The Ministry of Labour is seeking input on a proposed regulation that would make specific training mandatory for all workplaces covered under the Occupational Health and Safety Act. The first training to be specified: health and safety awareness for workers and supervisors. Other types of mandatory training would follow.

Find out about training content requirements, what would be expected of employers, what compliance resources already exist, and more.

[read more](#)

**Are you prepared for the next MOL inspection blitz?**

[Click for more information](#)

**PARTNERS IN PREVENTION 2013**  
HEALTH & SAFETY CONFERENCE & TRADE SHOW  
**APRIL 30 - MAY 1**  
Canada's Largest Health & Safety Event

Issue 4

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*HSO Network Magazine* is published quarterly by [Workplace Safety & Prevention Services \(WSPS\)](#) as a complementary resource for Ontario businesses. WSPS is one of four health and safety associations operating under the Health & Safety Ontario banner and provides industry-specific health and safety products, training and consulting services to 150,000 businesses in Ontario's agricultural, manufacturing and service sectors.

**Features**

- Workplace Lessons: How One School Board Got Machine Guarding Right**  
*By Heidi Croot*
- Putting Machine Safety Standards to Work**

# Questions?

**Workplace Safety and Prevention Services (WSPS)**

**1-877-494-9777 ext. 0**

**[www.wsps.ca](http://www.wsps.ca)**



**@WSPS\_News**

# Thank you!

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